

PROTECTION OF CHILDREN AND VULNERABLE ADULTS

EWB-DK and its members are committed to a zero-tolerance policy regarding the abuse of children and vulnerable adults, including sexual abuse. All EWB-DK activities and projects must adhere to this policy.

Children who come into contact with our organization due to their vulnerable situation (their age and social vulnerability/poverty) must be protected to the greatest possible extent from deliberate and unintentional actions, as well as from a lack of timely care and diligence that could expose them to risks of child abuse, sexual exploitation, physical harm, and other detrimental effects. This responsibility lies with all EWB-DK volunteers, employees, and representatives across all EWB-DK activities. This duty of care is ensured through our Child Safeguarding Policy.

Recruitment and selection procedures include systematic, legally mandated background checks for candidates applying for positions as volunteers or paid employees who will be working with children and/or vulnerable adults. If the position involves participation in an EWB-DK activity that directly engages with children, a personal child protection certificate will be a prerequisite for project involvement.

The term child safeguarding is broader than child protection and encompasses actions taken to promote children's well-being and protect them from harm. Child safeguarding is everyone's responsibility and includes:

- Protecting children from abuse
- Preventing the impairment of children's health and development
- Ensuring that children grow up under circumstances that provide safe and effective care
- Intervening to ensure that all children achieve the best possible outcomes under the given circumstances

When EWB-DK collaborates with partners who work with children and/or other vulnerable groups, we are committed to always acting in the best interests of the children and ensuring that partners take all reasonable measures to prevent harm to children. Partners may include NGOs, authorities, the private sector, charitable organizations, and public sector institutions that provide rehabilitation, education, childcare, and other services. This list is not exhaustive.

When our representatives, volunteers, employees, and others interact with children and other vulnerable groups, the child safeguarding principles must always be applied, including in the use of images, interviews, video recordings, and other media materials.

Safeguarding procedures must be followed in all activities involving vulnerable groups—this includes the use of images, interviews, video recordings, and other documentation while working with our organization and partners.

Having established safeguarding measures is not always sufficient to protect and promote children's well-being; therefore, these measures must be combined with a reporting procedure.

If a child is abused or exposed to danger within any of EWB-DK's activities, the incident must be reported as soon as possible to EWB-DK's Secretariat, which will notify EWB-DK's Board.

According to EWB-DK's Professional Liability Insurance, EWB-DK is responsible for assisting and supporting victims of any misconduct for which EWB-DK has legal responsibility.